



**EMPLOYMENT APPLICATION**

**Date:** \_\_\_\_\_

**PERSONAL INFORMATION:** *(please print clearly)*

NAME: \_\_\_\_\_ SSN#: \_\_\_\_\_  
First Last  
 ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ STATE \_\_\_\_\_  
 ZIPCODE: \_\_\_\_\_  
 Are you 18 years of age or older?  Yes  No Birthday: \_\_\_\_\_ CELL PHONE: ( ) \_\_\_\_\_  
 HOME PHONE ( ) \_\_\_\_\_  
 DRIVER'S LICENSE #/STATE/EXPIRATION: \_\_\_\_\_

**In Case of Emergency Notify:**  
 NAME: \_\_\_\_\_ ADDRESS: \_\_\_\_\_  
 CITY: \_\_\_\_\_ STATE \_\_\_\_\_  
 ZIPCODE: \_\_\_\_\_ PHONE: ( ) \_\_\_\_\_

**AVAILABILITY:**

Are you legally able to be employed in this country?  Yes  No (If hired, verification will be required by law)

Are you willing to work at other locations within 15 miles?  Yes  No

What type of position are you seeking?  Part time  Full time  Seasonal  Temporary

How did you hear about this position? \_\_\_\_\_

HOURS AVAILABLE: (wash is open 8am-8pm)

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From							
To							

Total # of hours desired per week: \_\_\_\_\_  
 Date available to start work: \_\_\_\_\_

**SCHOOL MOST RECENTLY ATTENDED:**

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_

TELEPHONE ( ) \_\_\_\_\_ TEACHER OR COUNSELOR \_\_\_\_\_

LAST GRADE COMPLETED: \_\_\_\_\_ GRADE AVERAGE: \_\_\_\_\_

GRADUATED?  Yes  No CURRENTLY ENROLLED?  Yes  No

Sports or activities? \_\_\_\_\_

**MOST RECENT EMPLOYMENT:**

Employer \_\_\_\_\_ Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_  
Position \_\_\_\_\_ Supervisor \_\_\_\_\_  
Dates worked: From \_\_\_\_\_ To \_\_\_\_\_ Wage \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
What value did you add to this company or its customers? \_\_\_\_\_  
\_\_\_\_\_

Employer \_\_\_\_\_ Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_  
Position \_\_\_\_\_ Supervisor \_\_\_\_\_  
Dates worked: From \_\_\_\_\_ To \_\_\_\_\_ Wage \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
What value did you add to this company or its customers? \_\_\_\_\_  
\_\_\_\_\_

Identify formal job training that relates to this position: \_\_\_\_\_  
\_\_\_\_\_

Identify what skills or certification you possess related to this position: \_\_\_\_\_  
\_\_\_\_\_

If hired, what value would you add to our company? \_\_\_\_\_  
\_\_\_\_\_

Describe what you believe are the most unique features of your work history: \_\_\_\_\_  
\_\_\_\_\_

Has a relative of yours worked for Water Works Car Wash before?  Yes  No

If Yes, when? From: \_\_\_\_\_ To: \_\_\_\_\_

Do we have your permission to contact your current employer?  Yes  No

If NO, please explain: \_\_\_\_\_

If driving is a requirement of the position applied for, have you in the last 7 years been convicted of Driving Under the Influence “(DUI)”?  Yes  No

If hired, do you have a reliable means of transportation to and from work?

Yes  No

Have you ever been convicted of a felony or misdemeanor?  Yes  No

If yes, please explain: \_\_\_\_\_  
\_\_\_\_\_

**REFERENCES:** List 2 persons not related to you that have knowledge of your work performance within the last 5 years

Name: \_\_\_\_\_ Telephone: (\_\_\_\_) \_\_\_\_\_ Years Known: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_  
Name: \_\_\_\_\_ Telephone: (\_\_\_\_) \_\_\_\_\_ Years Known: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

**Please read each statement closely and initial each acknowledging your understanding.**

**Equal Employment Opportunity Statement**

\_\_\_\_\_ This company is committed to the principles of equal employment opportunity and is committed to make employment decisions based on merit We are committed to complying with all Federal, State and local laws providing for equal employment opportunities, as well as all laws related to terms and conditions of employment. The Company desires to maintain a work environment that is free of sexual harassment and discrimination due to race, religion, color, national origin, physical or mental disability, age or any other status protected by Federal, State or local laws. The company will make reasonable efforts to accommodate those physical or mental limitations of an otherwise qualified employee unless undue hardship would result for the company.

**Complete and Accurate Information**

\_\_\_\_\_ I hereby certify that I have not knowingly withheld any information that might adversely effect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I have personally completed this application. I understand that any omissions or misstatement of material fact on this application, or any other document used to secure employment, shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

**At-Will Employment**

\_\_\_\_\_ I understand and agree that if I am employed, my employment will be “at-will”, which means the company may terminate the employment relationship at any time, with or without cause and with or without notice. Likewise, the company will respect my right to terminate my employment at any time, with or without cause and with or without notice. I further understand that any prior representation, whether expressed or implied to the contrary is hereby superceded and that no promise or representation contrary to the foregoing is binding on the company unless made in writing and signed by the company’s president.

**Testing Authorization**

\_\_\_\_\_ If offered a position with the company, I hereby agree to any legally physical , psychological, skill, drug or medical test required by the company as a condition of employment.

**Investigation Authorization**

\_\_\_\_\_ I authorize investigation into all statements and references contained in this application. Said investigation may include credit, driving, criminal background, references and other background checks. By applying for this job, I also authorize post-hire investigation into my credit, driving, and criminal background.

**Company Obligation**

\_\_\_\_\_ I understand and agree that the company’s acceptance of this application does not mean that a position for which I am qualified is open (unless specifically posted) or that the company has agreed to hire me. I understand that the company is under no obligation to hire me as the result of accepting this completed application.

**I HAVE READ AND UNDERSTAND THE ABOVE POLICY STATEMENTS AND AGREE TO BE BOUND BY THEM IF EMPLOYED BY THE COMPANY.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date